



The Synod of The Diocese of West Malaysia Vision, Theme & Mission



VISION (2011 – 2020):

To be a Church that proclaims the healing and redemptive work of God amidst the rapid changes of globalization and instant information which leave traces of brokenness, fractionalization unwanted poverty and human degradation with the message that Christ brings wholeness.

THEME (2021– 2030):

“BEHOLD, I AM MAKING ALL THINGS NEW” (Revelation 21:5)

MISSION STATEMENT:

“We are a Church, moving towards making Christ known through Church planting, mission, social concerns, environmental care, intentional discipleship and building up of family units with love, grace and fellowship of the Father, the Son and the Holy Spirit.”



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DIOCESAN 10-YEAR DEVELOPMENT PLAN:

1. SEASON OF PREPARATION (2021 – 2023)

“Prepare your work outside, get everything ready for yourself in the fold, and after that build your house.” (Proverbs 24:27)

Operational Objectives:

- Human capital development for God’s Kingdom advancement initiatives.
- Explore, identify, target, encourage and equip members through discipleship and church planting training.

2. SEASON OF PROPAGATION (2024 – 2026)

“Those who sow in tears shall reap with joyful shouting.” (Psalm 26:5)

Operational Objectives:

- Build a dynamic generation.
- Beautify the inner being of men and women.
- Bond a united family and church.

3. SEASON OF PROCLAMATION (2027 – 2030)

“I am the Alpha and the Omega, the First and the Last, the Beginning and the End.” (Revelation 22:13)

Operational Objectives:

- Persevere in local and overseas mission.
- Promote social and environmental care.
- Plant new churches and congregations.
- Proclaim the Good News and Biblical truths.

KEY PERFORMANCE INDICATORS FOR THE SEASON OF PREPARATION

Primary Operational Objectives for the initial two (2) years during the Season of Preparation (2021-2022) shall be to identify, target, encourage, equip and train members to be disciples of Jesus Christ and for church planting initiatives.

1. Key Performance Indicators (Parish/ MD Level for 2021 – 2022)

(a) Discipleship Training (DT) at every Parish and Missionary District.

- i. Identify at least five (5) members for DT for 2021 and at least another five (5) members for 2022.
- ii. Train and equip all the identified members.
- iii. Trained personnel to lead in all ministries in the local Parish/ MD after two years.

(b) Church Planting Training (CPT) at every Parish and Missionary District.

- i. Identify at least three (3) members for CPT for 2021 and at least another three (3) members for 2022.
- ii. Train and equip all the identified members with practical exposure.
- iii. Trained personnel to eventually lead in mission, evangelism and social concern ministries.

2. Diocesan-Level Leadership Programme (By the Diocesan Bishop)

(a) Identify Directors for the following ministries at the Diocesan level:-

- Theological training;
- Lay training;
- Mission & Evangelism;
- Anglican Care;
- Spiritual Formation Platform;
- MICPE;
- Children's Ministry;
- Women's Ministry;
- Men's Ministry;
- Golden Circle Ministry;
- Lay Readers/Pastors and Lay Leaders.

(b) Appropriate leadership training to be provided under the direction and supervision of the Diocesan Bishop.

3. PREPARATION

- i. Materials for Discipleship Training and Church Planting Training shall be primarily based on the available materials from Intentional Discipleship (Sarang), AIM and Equip.
- ii. Each Parish/Missionary District shall customize the training programmes and modules according to their own local context.
- iii. The Diocesan Language Boards shall be responsible for making available materials in Chinese (Mandarin), Bahasa Malaysia and Tamil (where applicable).

4. COORDINATING BODY/ KEY FACILITATORS

- i. The entire Diocesan Ten-Year Development Plan shall be managed by the following Coordinating Body and Key Facilitators:-

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| (a) Coordinating Body | : DSIC (led by the Diocesan Bishop) |
| (b) Diocesan Director Of Operations | : Diocesan Bishop |
| (c) Archdeaconry Level | : All Suffragan Bishops/ Archdeacons |
| (d) Ministries | : All Ministry Heads |
| (e) Parish/ MD Level | : All Parish & MD Priests |

5. PERIODIC REVIEW OF IMPLEMENTATION:-

- i. The implementation of the initial two-year period for the Season of Preparation shall be reviewed every six (6) months by the DSIC.
- ii. Appropriate structured review mechanisms shall be put in place in due course for feedback, reinforcement and effective implementation to achieve the key performance indicators at the Parish/MD level.